



Ref No: /2023-24

Date: 16/03/2024

Policy Document

Anti-Ragging Committee

1. Introduction

1.1. Purpose

The purpose of this policy is to prevent and address incidents of ragging within the undergraduate college environment. The college is committed to ensuring a safe and supportive environment for all students, free from harassment and abuse.

2. Definition of Ragging

2.1. Definition

Ragging is defined as any act that involves the abuse, harassment, or intimidation of students, particularly freshmen or new entrants. This can include physical or psychological harm, coercion, or exploitation.

3. Anti-Ragging Committee

3.1. Composition

The ARC shall consist of:

- Convener: Any senior faculty member
- Members: At least one or more faculty members from different departments

3.3. Duties and Responsibilities

- **Prevention:** Develop and implement preventive measures to minimize the occurrence of ragging.
- **Awareness:** Conduct orientation programs for new students and staff about the anti-ragging policy and the consequences of violations.
- **Complaints Handling:** Receive, investigate, and resolve complaints related to ragging.
- **Disciplinary Action:** Recommend appropriate disciplinary actions against individuals or groups found guilty of ragging.
- **Support:** Provide support and counseling to victims of ragging.

4. Reporting Mechanism

4.1. Complaint Procedure

Students, faculty, or staff who witness or experience ragging should report the incident to the ARC immediately. Complaints can be made through:

- **Direct Contact:** In-person, via email, or phone to any member of the ARC.

- **Direct Contact:** In-person, via email, or phone to any member of the ARC.
- **Anonymous Reporting:** A designated anonymous complaint box or online portal.

4.2. Confidentiality

The identity of complainants will be kept confidential to the extent possible to protect them from retaliation.

5. Investigation and Action

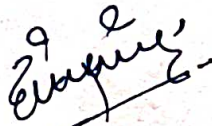
5.1. Investigation

Upon receiving a complaint, the ARC will conduct a thorough and impartial investigation. This includes interviewing witnesses, gathering evidence, and reviewing the details of the incident.

5.2. Decision and Action

Based on the investigation, the ARC will:

- Determine whether ragging occurred.
- Recommend appropriate disciplinary action, which may include warnings, suspension, or expulsion, depending on the severity of the offense.



Head
Dept. of Phy. Edu. & Sports
Balasaheb Desai College, Patan



(Dr. S. D. Pawar)
Principal
Balasaheb Desai College, Patan
Tal.- Patan Dist.- Satara